C H A M B E R NOTES

A Monthly Newsletter of the Delaware Area Chamber of Commerce

May 2018

Sustaining Members

Industry Exclusive Platinum Level



OhioHealth

Gold Level





MOUNT CARMEL

Silver Level









Bronze Level









The Delaware Area Chamber of Commerce Established 1907



2018 Golf Outing

Check-in and breakfast 8:00am

Shotgun start 9:00am

\$100 per golfer

\$125 hole sign sponsorship \$125 goody table on the hole sponsorship \$200 hole sign AND goody table on the hole \$50 skill prize sponsorship

Deadline to register is June 1, 2018

Space is limited to the first **36** teams to register

Click here to register today!



Lunch Sponsor

Friday, June 15, 2018 Oakhaven Golf Club

2871 U.S. Route 23 North

Country Club Rehabilitation Campus

A Senior Health Care Community



Tournament Sponsor



Breakfast Sponsor



Hole-In-One Sponsor

Chamber salutes small business

May is National Small Business Week and the Chamber takes a beat to recognize the heroics of the small business owner. The entrepreneur, the sole proprietor—every person who had a dream, an idea, a calling—thank you. Only a handful of Chamber members do not fall under the government's definition of a small



(under 500 employees) business. But there's a lot of room between one and 500 and every business started as a "small business".

Every single day you folks jump off a cliff only to swim upstream. You work untold hours under incredible stress and you do it with class and grace and you are a treasure.

You make things and sell things and service things and consult on things and there would be no us without you.

Thank you for turning that OPEN sign around—literally or metaphorically—every day.

2018 Board of Directors Executive Committee

Glenn Marzluf- Chair

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Dusty Hostutler- Chair-Elect

Edward Jones

Ana Babiasz– Treasurer

Fidelity Federal Savings & Loan

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Todd Irion-Vice Chair

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Zach Price-Vice Chair

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Chad Hoffman

Richwood Bank

Maribeth Meluch

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Andy Miller

Buckeye Valley Local Schools

Liz Owens

Alpha Group of Delaware

Brad Schneider

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Andy Wecker

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Staff

Holly Quaine, President hquaine@DelawareAreaChamber.com

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Matt Carbary, Communications/IT Mgr. mcarbary@DelawareAreaChamber.com

32 S. Sandusky Street Delaware, Ohio 43015 740-369-6221 Fax:740-369-4817

www.DelawareAreaChamber.com









You are invited to attend a program of the Delaware Area Chamber of Commerce presenting

5g - Today's Economic Development Community Differentiator

with

Bob Lamb, <u>Delaware County</u> Economic Development Director Brad Ebersole, <u>Consolidated Cooperative</u>, Economic Development Specialist sponsored by



Thursday, May 17, 2018, 11:45am—1:00pm at SourcePoint 800 Cheshire Road, Delaware 43015 Cost includes a buffet lunch ~ Check-in begins at 11:45 Chamber members: \$20 Non-Chamber members: \$25 Deadline to register is May 14, 2018

Cancellations after May 14 and no-shows will be charged.

Click here to register

May Business BEFORE Hours

Start your day on Thursday, May 3 by networking when <u>First Commonwealth</u> Downtown Delaware Branch41 North Sandusky Street



Delaware, OH 43015 hosts the monthly Business Before Hours. Food, networking – bring lots of business cards to share. The event is held from 8:00 am - 9:30 am. Please let us know you'll be attending. Click here to register.

May Business AFTER Hours

End your business day and join us for networking on May 17 when we join our host <u>Willow Brook at Delaware Run</u>, 100 Delaware Crossing West (W. William St., east of Houk Rd.) Delaware, Ohio 43015. And not for the first



Willow e

time is an After Hours also a celebration for Willow Brook.

The event doubles as a ribbon cutting & open house for the expansion of their senior housing options and the opening of medical offices for Dr. Peter Hucek and Blue Sky Therapy, whose services are available to the entire community. Enjoy delicious hors d'oeuvres, music by the Charlie Foxtrot Quartet and tours. Bring lots of business cards to share.

The event is held from 5:00pm—6:30pm. The ribbon cutting will be held at 5:30. Please let us know you'll be attending. Click here to register.

Advertisers in this issue Delaware County Historical Le

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Blue & Co.

Black Wing

Shooting Center
CES Credit Union
Dawson & Associates

Society—The Barn
Fahey Bank
First Citizens National
Bank
Hetter Heating & Cooling
HW&Co.

Leaf Chiropractic &
Wellness Center
Maloney + Novotny
OhioHealth
Ohio Living Sarah Moore
Apartment Homes
SourcePoint
Village Academy

Chamber Board calls on legislators to eliminate school funding gain caps

Our local school districts are a source of pride for our communities. Delaware County is the number one ranked county in Ohio for K-12 education based on student performance on a variety of measures. Further, every district in the county spends less than the state average per pupil, meaning that our public schools in this county represent some of the best educational values in the state.



However, many of our schools in this county are disadvantaged by arbitrary gain caps that cost our students and our taxpayers tens of millions of dollars each year. Ohio funds its adopted school funding formula at nearly 94% of what the formula indicates schools should receive. However, due to the rapid growth in our communities our **schools in Delaware County receive only 48% of what the formula provides, the lowest funded percentage amongst Ohio's 88 counties**. This lost funding must be made up by spending cuts or through local tax funds, meaning that **our taxpayers shoulder a heavier burden** than they otherwise would be asked to do, while forcing districts to make decisions to raise class sizes or otherwise cut back on needed programming.

In the last three biennium budgets, our schools have lost over \$300 million due to these gain caps. This cannot continue. Delaware County school districts have waited patiently as other "bigger" issues jumped the line with each budget. Taxpayers in districts like Delaware and Olentangy are just assumed to "take one for the team"; there's always some other issue that takes priority during a particular biennium budget. It's time the local taxpayers who have propped up the State's refusal time after time to fulfil one of its fundamental responsibilities, to step to the head of the line. It's time for legislators to defend the districts who have been back-burnered every two years and say that this is the year to begin to put this right.

The Chamber calls on our Ohio House, Senate and Gubernatorial candidates to commit to finally eliminate these gain caps. To help our members make decisions as the May primaries approach, the Chamber reached out to each of our local Ohio House and Senate candidates as well as those in the gubernatorial race with the following question. We encourage you to ask a similar question either in person or online.

"Do you commit to only voting 'Yes' on a state budget that makes meaningful progress toward eliminating the school funding gain caps?" Please answer Yes or No, with a short explanation of your answer.

Candidate responses to this question are shown below:

Ohio House District 67

Republican Party Candidates:

Kris Jordan

7740 Marysville Road, Ostrander 43061

614-203-5365

The Chamber made repeated attempts to reach Mr. Jordan to the phone number as directed by his office. We were unable to leave a voicemail as his mailbox continues to be full. He has not attempted to reach out to us as of EOB 3-26

Brian Lorenz

4111 Village Club Drive, Powell 43065

614-726-0999

"Yes, I am in favor of a budget that reduces the shortfalls of gain caps. I have met with all three of the superintendents for the large districts in Delaware County and am in alignment with fixing gain caps as they are detrimental and unfair to tax payers in our county."

Denise Martin

57 Westwood Ave, Delaware 43015

614-582-7439

"While I do not support school funding caps and will strongly advocate on behalf of Delaware County for the elimination of them, in a budget of thousands of pages and billions of dollars, I will need to review it in its entirety."

Education funding candidate response continued

Ohio Senate District 19 continued

Democratic Party Candidate:

Louise Valentine

6768 Fox Run Drive, Westerville 43082

614-426-4442

Called Ms. Valentine on 3-21 per her request; left message; no response as of EOB 3-26

Green Party Candidate:

Gary Cox

4240 Kendale Rd, Columbus 43220

614-499-5358

"Yes, We [sic] don't need a formula to fund, we need to know what the schools need for their budget. We can't really base it on a per student, but on the school's needs; whether that need is a new roof, new music equipment, athletic equipment, additional teachers, etc."

Ohio Gubernatorial Race

Republican Party Candidates:

Mike Dewine

2587 Conley Rd, Cedarville 45314

"I appreciate you reaching out. Given the uncertainty in Ohio's state budget in 2019, our campaign can't commit to any specific budget pledge.

Ohio's school funding formula is a dizzyingly complex web that determines state funding for more than 600 school districts. As a campaign, we have had several policy discussions with Mike DeWine, Jon Husted, and education experts from around the state. As an Olentangy Local School District resident myself, I can promise you that I have used the amount of state funding Olentangy and similar schools currently receives versus what they would receive without the cap to illustrate the issue to both candidates!

Our campaign is committed to ensuring that every school in Ohio has the resources and support they need to give every child in Ohio a chance to live their version of the American Dream."

Mary Taylor

3431 Parfoure Blvd, Uniontown 44685

"As Governor, I will commit to signing a balanced budget that takes meaningful steps toward school funding that reflects our values, the needs of our kids, while allowing for choice for families and innovation in the classroom. School funding gain caps are a piece of that formula and we need to work toward their elimination in a way that doesn't sacrifice quality education."

Democratic Party Candidates:

Richard Cordray

4900 Grove City Rd, Grove City 430123

Messages left at Mr. Cordray's campaign office remain unanswered as of EOB 3-26

Joe Schiavoni

880 Westport Dr, Youngstown 44541

"Yes. For too long, Ohio has drastically underfunded our schools and forced taxpayers to make up the difference through levies and increased local taxes, which hurts some schools more than others. As Governor, like I've done as Senator, I will fight for a Constitutional system that funds Ohio schools like a priority, not an afterthought."



Education funding candidate response continued

Ohio House District 67

Democratic Party Candidate:

Cory D Hoffman

108 Dogwood Drive, Delaware 43015 419-602-0323

"Yes, I believe that school funding based on a formula with gain caps is fundamentally unjust."



Republican Party Candidate:

Rick Carfagna

6155 Baneberry Drive, Westerville 43082 614-865-0933

"The short answer is no. The state's two-year operating budget contains hundreds of items and with a "Yes or No" vote, it is an all or nothing decision. No one ever agrees with 100% of the budget's provisions, but one also cannot overlook the number of critical expenditures, programs, and agencies that it funds. As legislators deliberate over the budget, they do not have the luxury of operating in a vacuum and dealing only with one specific issue or cause amidst an ocean of issues and causes. A protest vote against the budget for any single issue comes at the expense of numerous crucial items affecting our communities, including public safety, mental health, substance abuse, healthcare, taxation, education, economic development and workforce. During this past budget cycle, I fought vehemently for "fair funding" to ensure that per-pupil funding to public school districts is never less than the administrative and auxiliary support provided to non-public schools. While the political will to enact fair funding and address the caps that punish growing districts was there, the estimated \$800 million shortfall in tax collections over the two-year funding period did not allow for this added flexibility. I share in the outrage and frustration over the state funding impediments that continually lead our communities to the ballot box and drive up local property taxes. As a legislator working on a bipartisan school funding workgroup to update our calculations and recommend reforms to the formula, I will continue aggressively pursuing the funding changes sorely needed for Delaware County's public school districts."

Democratic Party Candidate:

Kathleen A Tate

317 Northern Spy Circle, Howard 43028 Unable to locate Ms. Tate's email address or phone

Ohio Senate District 19

Republican Party Candidates:

Andrew O Brenner

8824 Clearview Lake Ct, Powell 43065 740-602-5033 Messages left for Mr. Brenner remain unanswered as of EOB 3-26

Joel M Spitzer

1503 Geranium Dr, Lewis Center 43035

Phone: 614-973-9079

"Yes I would eliminate school funding gain caps because the ultimate result is higher taxes on local taxpayers and businesses, and it isn't an effective solution for the problems it purports to solve either."





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Let us help!

The Fahey Bank Helping Hands Small Business Loan makes it easy for you to get the cash you need to help your small business. So whether it's a new vehicle or some new equipment, our fixed rate loan can help.

Loan special for a limited time. Subject to credit approval. All other loan terms and requirements apply. This offer is for new loans and is not available for refinancing existing Fahey Bank loans. Maximum loan amount is \$75,000.00. Other restrictions may apply. Interest Rate of 4.24%. Advertised rate available on 84 month loan. Rate without automatic payments deducted from Fahey Bank Account is 4.49%.

Loan Amount: \$10,000 - \$75,000

Term: Up to 7 years

Fixed Rates: As low as 4.24% with automatic payment from your Fahey Bank Account

Fee: \$250.00

Collateral: Vehicle or Equipment

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Education funding candidate response continued

Ohio Gubernatorial Race continued

Green Party Candidate:

Constance Gadell-Newton

1082 Fair Ave, Columbus 43205



"My running mate Brett Jospeh [sic] and I have looked into the issue of caps and guarantees and have determined the following answer to your question...We can agree to requiring budgets that will eliminate the increase caps. This is consistent with the idea that the state should not balance its budget by shifting unfunded mandates onto local communities. We need to eliminate the vicious cycles of decline that are in part driven by having school funding tied to the local property tax bases as well as provisions to force struggling school districts to take out loans to pay for budget shortfalls caused by circumstances beyond their control..."

The Chamber made earnest efforts to reach candidates. We used the contact means as directed, when directed. In several cases, contact information was no longer operational. Any comments received between EOB 3-26 and the publication of the May newsletter will be included in that edition.

Educational series back in 2018

Back by popular demand for 2018 are three "pack" series designed to offer Chamber members convenient, affordable training for staff. All sessions are held from 8:00-10:00 am at the Chamber office.

- * **Supervisor Six-Pack** -If you have staff, you need to attend. Labor law changes mean you need to be in the know. Put June 4– July 16 on your calendar. Click here to register.
- * **Microsoft 4-pack:** Excel, Power Point, Word and Outlook This 4-part series is so popular we're once again offering it twice this year: spring and fall. Oct 29—Nov 19. <u>Click here to register</u> for one of these spring sessions (\$40 ala carte) or <u>click here</u> to reserve your spot for the fall series.
- **HR Six Pack** If you perform the HR function for your business, you MUST attend this series. Workplace legislation changes too often for you to be caught unawares. This fills up fast and space is limited. <u>Click here for details and to register.</u>

Follow Ohio Chamber legislative updates

As a proud member of the Ohio Chamber of Commerce, we're grateful for their advocacy on behalf of small business. For chambers like ours with bare bones staff, the value of our membership with Ohio Chamber is the vetting, education and lobbying that we lack the adequate resources to take on. We urge you to click on their logo and follow their updates.











Vendor Registration Form

Details

Tuesday, July 10, 2018 Date:

Set-up 10:30am Fair 11:30am-1:00pm Tear-down 1:00pm Eagles Lodge, 127 E William St., Delaware, OH 43015 Time:

Location:

- Set-up begins at 10:30am the day of, no earlier, and all material must be removed immediately after the event.
- 6-foot, un-skirted table
- Fee is \$75, payable with registration form made out to Delaware Area Safety Council. **Registration fee** must be paid prior to the event. Lunch is available for \$10 and must be pre-registered.

Questions? Ready to turn in your form? Call, fax, or email Sarah at the Chamber office:

Sponsored by:

Mail Pro 1 A PRINT & MAIL PROFESSIONAL



32 South Sandusky Street Delaware, OH 43015 P: 740-369-6221 F: 740-369-4817 SafetyCouncil@DelawareAreaChamber.com

Deadline to register: Tuesday, June 26, 2018

Vendor	Informat	tion			
Company name:	Type of	business:			
Address:	City		Zip:		
Contact name:	Phone:				
E-Mail Address:	Are you	e you a member of the Delaware Safety Council?			
Part	ticipants				
Who will be representing your business at the event?		Vendor Fee		\$75	
Name:		How many will be eating	; lunch?		
Email address:		x \$10			
Name:		Total Lunch	\$		
Email address:		Enclosed:	\$		
		Please make checks out t Delaware Safety Council	ю:		
Focus of the Health,	Wellnes	s & Safety Expo			
To get an idea of what you can offer to our Safety Council	members plea	se answer the following q	uestion:		
"How can my business help employers make their	r business aı	nd employees healthier	r and/or safer?	"	



The Annual Supervisor Six Pack 100 Series



Does your business rely on supervisors who were good performers who were promoted into leadership role?

Have these individual contributors been trained and coached to be effective supervisors? Could your technicians help you grow your business if they had the skills to be better leaders? The Supervisor Six Pack – 100 Series provides six 2-hour sessions to expose your supervisors and leads to fundamentals required to transition from a technician to an effective leader for your business. The program includes:

- \Rightarrow 7 Roles of a Supervisor
- ⇒ Establishing Yourself as the Leader
- ⇒ Common Purpose Everyone Wanting to Move in the Same Direction
- ⇒ Communicating for Understanding
- ⇒ Dealing with Conflict
- ⇒ Planning Work and Activities

This program is available for \$250 per participant (\$325 for non Chamber-member participants). Participants will be expected to complete program exercises between sessions that apply to their job. Successful participants will receive a 100 Series Certificate. The program will run from 8:00-10:00am for six consecutive Monday mornings beginning April 16. Attendees must prepay to be eligible to participate and must complete all six sessions to receive the 100 Series Certificate. The series will be facilitated by Brad Schneider.

Click Here to Register by May 7.

About Brad Schneider - The Growth Coach of Central Ohio



With 20 years of organization development experience, Brad Schneider has coached and developed leaders in businesses in the manufacturing, professional services, financial, IT, and retail industries. The Growth Coach provides him the opportunity to apply his vast coaching and organization development experience to help small and mid-size organizations to exceed their personal and organizational goals.

He has earned the SHRM-SCP and SPHR certifications from the Society of Human Resource Management and the Human Resources Certification Institute as a Senior Practitioner in business strategy implementation, business process design and implementation, and leadership coaching/development.



SPONSORSHIP OPPORTUNITIES



1012 SR 521, Delaware, Ohio

740-363-9705

As a local family chiropractor, I spent much of my time, both inside and outside my practice, helping children. It is for this very reason that I chose to sponsor this event in Delaware. Opportunity exists for your business to help sponsor this event where we will distribute essential information on <u>crime prevention</u>, <u>child safety</u>, <u>and environmental awareness issues</u>. All proceeds will benefit Family Promise of Delaware County.

On Saturday, May 19th, 2018, 200 offices in 200 cities will be participating in the 23rd annual "Kids Day America/International™" from 12:00 Noon until 3:00 pm.

FREE:

- Spinal health and wellness screenings
- Dental checks
- Speech and hearing tests
- Police and fire giving bicycle safety
- New York Life making child ID cards
- Car seat safety
- Bike helmets & safety checks provided The Evening Kiwanis Club of Delaware

Diamond Sponsor

\$1,000+ Sponsorship Level

- Recognition in ALL KIDS DAY AMERICA/INTERNATIONAL™ (KDA/I™) publicity/promotions distributed. Your business logo on all internet/social media posts.
- · Your one page handout dispersed to all
- Announced on all media coverage as a Diamond Sponsor
- · Booth for your company at the event
- Your sign/banner displayed at the KDA/I™ event.
- Representation at the KDA/I[™] ceremonies along with town Mayor, Chamber of Commerce Board of Directors, and other town officials with local newspaper photographers in attendance.
- · Name listed on the grand prize registration form.

Gold Sponsor

\$250-\$499 Sponsorship Level

- Recognition in ALL KIDS DAY AMERICA/INTERNATIONAL™ (KDA/I™) publicity/promotions distributed.
- · Booth for your company at the event
- Your sign/banner displayed at the KDA/I™ event.
- · Name listed on the grand prize registration form.

Booth opportunities begin at \$250

Commit by May 11th for booth presence but donations will be accepted throughout the event

\$500-\$999 Sponsorship Level

- Recognition in ALL KIDS DAY AMERICA/INTERNATIONAL™ (KDA/I™) publicity/promotions distributed. Your business logo on all internet/social media posts.
- Announced on all media coverage as a Diamond Sponsor
- · Booth for your company at the event
- Your sign/banner displayed at the KDA/I™ event.
- · Name listed on the grand prize registration form.

Silver Sponsor

\$100-\$249 Sponsorship Level

 Recognition in ALL KIDS DAY AMERICA/INTERNATIONAL™ (KDA/I™) publicity/promotions distributed.

If you read nothing else-school funding 101 and its impact on EVERYBODY'S taxes

Once again this election cycle, a Delaware County school district is on the ballot asking taxpayers for their support in operating the district. And once again the Chamber endorsees the issues. And once again a high-producing district finds itself defending its value. And once again it's because the legislature's long history of demand more meets the smoke and mirrors of funding.

What follows is an article from the Cleveland Heights—University Heights City School District that explains school funding anyone can and should understand. You'll want to read through it twice then click on the link at the end of the article for a deeper dive. You'll want to read that twice, as well.

As taxpayers, residents, and business owners, we should all be aware of and appalled by what you read. In the private sector, this would never happen. Imagine being the top sales producer in your organization year after year and instead of receiving recognition and compensation, you were not only overlooked but being forced to take a pay cut, no longer compensated for mileage or other expenses related to the work you produced. And this happened year after year as well, all while you continue to produce.

When you're done reading you'll want to contact Ohio legislators to communicate your outrage. While local taxpayers are expected to do their part in educating their future, the legislature is held to a different standard. Whatever your position, let your voice be heard. With districts running so lean while maintaining the high road of community engagement, heart and commitment to their charge, it's up to all of us raise the volume.

<u>Ohio House committee for education and career readiness</u> chaired by Delaware County District 67 representative <u>Andy Brenner</u> 740-602-5033. <u>Senate education committee</u> chaired by Ohio Senate District 6 senator <u>Peggy Lehner</u> 614-466-4538.

HB 920: UNDERSTANDING SCHOOL FUNDING

No matter where you live in Ohio, regardless of whether or not you have children or whether or not they attend public schools, you will be asked to vote periodically on a local school levy. You might as well understand why.

House Bill 920, the Ohio law that outlines how public schools are funded, is complex and confusing. But it has a huge impact on all of us.

H.B. 920 was passed in 1976, during a period of unprecedented inflation. Home values were soaring every year, sometimes by double-digit percentages, and property taxes were growing at the same alarming rate. The State Legislature attempted to lessen the burden on homeowners by freezing the dollar amount paid to school districts and libraries at the 1976 level. Not at the rate or percentage, but at the actual dollar amount.

To better understand the ramifications, let's break this down with numbers.

Imagine you own a \$100,000 house and pay 2% to your local and county government and an additional 2% to your public schools in taxes each year. After three years, the value of your house is reevaluated and determined to be \$120,000. The money that goes to your city and county automatically rises to \$2,400 from the original \$2,000 because the rate stays the same.

However, the money that goes to your public schools stays at \$2,000 because the county auditor comes in and readjusts your effective tax rate from 2% down to 1.7%, as prescribed by H.B. 920.

Now imagine that this goes on for 10 or 20 years. After a while, your house has increased in value up to \$250,000 and your local government now receives \$5,000 in taxes annually. Because your rate stays the same, cities and counties are able to go years, decades even, without asking for a tax increase.

But your school taxes have stayed at \$2,000, now just eight-tenths of one percent (0.08%) of the value of your home.

Meanwhile, everything from teacher salaries to textbooks to gas for school buses has gone up in cost over that twenty-year period, but schools are not receiving a single dollar more in tax revenue. And no matter how conservative or efficient districts are with taxpayer money, they simply cannot keep up with those day-to-day cost increases without asking for additional revenue from a levy. Jayne Geneva, a longtime Cleveland Heights resident who is also a lawyer specializing in small business and real estate law and a school-funding activist, says, "We, as a school district, cannot raise any more money if we don't add more millage to our tax burden. The dollar amount will always remain the same. Period." She reiterated that repeat school levies are not a sign of inefficiency, waste or lax oversight on the part of districts. They are a direct result of state law.

Related: History of Ohio Public School Funding

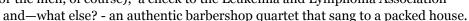
Source: Cleveland Heights – University Heights City School District

New members celebrate; demonstrate Chamber's diverse membership



If ever there was a snapshot of the cross section of membership that makes up the Chamber, it is represented in the two new members who celebrated within days of each other in April.

On April 11 **Roosters Men's Grooming Center** opened its Lewis Center salon with an open house and ribbon cutting. Roosters is a classic, unpretentious men's barbershop but in an upscale environment. Franchise owners Tom and Lisa Quick cut the ribbon on their third location and pulled out all the stops. The food was catered and to die for, three different kinds of Jack D. joined the other adult beverages; complimentary facials and haircuts (for the men, of course); a check to the Leukemia and Lymphoma Association



MEN'S GROOMING CENT

ROOSTERS

You must see the photos to believe the festivities!

And just a few days later on Monday, April

16, Family Urgent Care opened its doors at its fifth location 568 W. Central in Delaware. Chamber members and the community visited with owner Dr. Naqvi, the nurse practitioners, and other team members. Click here for more photos.

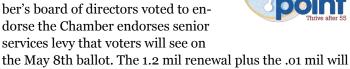
Congratulations to Tom, Lisa, Dr. Naqvi and all the members of their staff. And welcome to the Chamber family.





Chamber endorses senior levv

At its April 18 meeting, the Chamber's board of directors voted to endorse the Chamber endorses senior services levy that voters will see on



allow **SourcePoint** to continue services at their current level as well as provide for Delaware County's growing senior population.

From 2000-2010, the over-65 population in Delaware County grew by 83.3%. SourcePoint provides a menu of services to this population, many of which allow for seniors to remain in their own homes. A short list of their services includes providing in-home visits, transportation to medical appointments, routine home maintenance, personal care, adult day care, prescriptions access and assistance and, of course, their award-winning Meals on Wheels Program. SourcePoint allows seniors a place to create a community of friends who come together to exercise, recreate and support each other.

SourcePoint invites voters to visit them to meet the caring

staff that together supports a dignified and healthy environment for the senior population in Delaware County. Passage of the levy is a good value when held to quality of life standards, something that sets Delaware County apart in the Central Ohio re-



gion and the chamber urges voters to support the levy.





The Delaware County Senior Services Levy is on the ballot May 8.

The senior services levy helps older adults remain living safely at home, where they want to be.

If approved, the levy will allow us to keep pace with the rapid growth of our older population and ensure there is no waiting list for services.

Keep the care going.

LEARN MORE AT SaveSeniorServices.org

Paid for by the Committee to Save Senior Services, 800 Cheshire Road, Delaware, OH 43015

Delaware Area Chamber of Commerce ~ 32 S. Sandusky St., Delaware, Ohio 43015 ~ 740-369-6221 ~ fax 740-369-4817

Member tapes webinar for association

Tony LaNasa, Managing Partner of HW&Co.'s Columbus office, recently taped an online educational session on Fraud Risk Management and Assessment for the Ohio Society of CPAs (OSCPA). Tony is an expert on fraud and through the presentation viewers will understand why all organizations should manage and assess risk, including fraud risk. He covers how to recognize areas of vulnerability to fraud and how to respond, as well as proactive measures to reduce risks. Although the 90 minute webinar was done at the request of the OSCPA because of his expertise in fraud and his Certified Fraud Examiner (CFE) designation, the presentation is a good one for anyone who runs a business. Tony has given a modified version of this presentation



Howard, Wershbale & Co.

at the Chamber for the HR Council and one modified for the nonprofit sector for the Chamber's non -profit CEO group.



Member welcomes new vet

Vetcare Animal Wellness Clinic of Delaware is happy and

excited to introduce you to our new doctor, Dr. Missy Shardy. Dr. Missy Shardy was born and raised in Columbus, Ohio. She now lives in Grove City with her 3 children who keep her very busy. Paul, who is 11, loves Tae Kwon Do and has his first degree black belt. Macy, who is 9, participates in competition dance. Her favorite is hip hop, but also does jazz and ballet. Josie, who is 6, dances in hip hop, jazz, and tap. Her favorite is also hip hop. They have 3 cats, Holly (tuxedo), Cinnamon (Bengal), and KK(Bengal). In her free time, Dr. Shardy likes to go bowling, fishing and attend sporting events. Dr. Shardy graduated from Northland High School in 1995, got her undergraduate degree in pre-veterinary medicine in 1998 from the University of Findlay, and Graduated in 2004 from The Ohio State University College of Veterinary Medicine. Although she loves all parts of veterinary medicine, her passion is surgery and dentistry. Dr. Shardy firmly believes that client education is the key to successful treatment outcomes. Dr. Shardy is extremely

excited to meet the clients and patients of Vetcare Animal Wellness and help with keeping them happy and healthy.

Welcome to your new home, Missy!



Chamber hosts annual volunteer recognition reception

Each year in April in honor of annual volunteer recognition month, the chamber hosts a cocktail reception for the 100+ Chamber member volunteers who offer their time and talent to make this chamber the special



organization it is. Like all member-driven organizations, paid staff administrates and does the heavy lifting but the doors close without the membership volunteering to steer the mission. The generosity and brilliance and breadth of experience of these men and women drive Chamber staff to make them proud every day to work on their behalf. Beginning on the next page vou'll see a list of all the chamber members who work on behalf of the organization. This year's event was held at the Oak and Brazen Wine Co., in Downtown Delaware.



Looking for product or service? Look to your fellow Chamber members first. The Chamber exists for and by its memberscheck here before you buy.

Chamber recognizes volunteers

The Chamber is a voluntary organization of businesses investing their time and money to improve the economic, civic and cultural well-being of the community. Through this investment, the individual volunteer, company or corporate sponsor increase their business; expand their profile and value and in turn accomplish their personal and professional goals. Everyone shares in the benefit created by the growth and prosperity generated.

The Chamber's priorities are facilitated by the Chamber's volunteer staff and committees under the direction of board of directors. The goal of the committees' work is always to create more prosperity and opportunity for all members. Every member has a voice in determining the Chamber's work, policies and projects- and every member is needed to work to get the job done!



April is National Volunteer Recognition month and it's a great time to highlight your fellow Chamber members who contribute their time, talent and treasure on your behalf. Like most all member-driven organizations, it is the responsibility of the membership to participate in this way, and the DACC is fortunate to have about 100 dedicated, really smart folks who bring their experience, perspective, respect for others' ideas and commitment to their organization to the Chamber and serve in many different ways.

It is the honor of the Chamber staff to be the stewards of this Chamber when so many incredible people share a passion for what Chambers do.

Thank you to everyone listed below. And, hey-there's room for you.

Foot & Ankle Wellness Center

HR Council
Aric Arnett

Ohio Living Sarah Moore

 $Board\ of\ Directors$

Ana Babiasz

Fidelity Federal Savings & Loan

Board of Directors

Finance & Audit Committee

Jason Banium

Preferred Benefits Services Agency

HR Council

Ken Barton

Minuteman Press of Dublin Finance/Audit Committee

Infrastructure & Development

Committee

Chris Bauserman

Delaware County Engineer

Infrastructure & Development

Committee
Susie Bibler
MainStreet Delaware

Leadership Delaware Facilitator

Lee BodnarOrange Township

Infrastructure & Development

Committee

Annette Bousquet

Black Wing Shooting Center

HR Council **Deb Bowden**The Bowden Group

HR Council

Dan Boysel

Consolidated Cooperative

Infrastructure & Development

Committee
Annual Dinner
Deeana Brant

<u>Delaware-Morrow Mental Health &</u>

Recovery Services Board Non-Profit CEO Group

Workforce Development & Education

Committee

Mitchell Briant

Big Brothers/Big Sisters of Central Ohio

Non-Profit CEO Group

Jack Brickner
Planned Communities

Infrastructure & Development

Committee
Eric Bull
Elford, Inc.

Infrastructure & Development

Committee
Casey Converse

Cassandra Converse American Family

Insurance Agency
Annual Dinner "Diva"

Mark Cooper

Big Walnut Local Schools

Leadership Delaware Facilitator

Mel Corroto

Andrews House

Non-Profit CEO Group

Cathy Courtis

LSS Delaware County Food Pantry

Non-Profit CEO Group

Paul Craft

Delaware City Schools

Workforce Development & Education

Committee

Shane Dawson

Dawson & Associates

HR Council

Chelsea Dean

Delaware County Sheriff's Dept.

Tony Dial OhioHealth

Safety Council Steering Committee

Melinda Draper

<u>Delaware County Board of</u> <u>Developmental Disabilities</u>

HR Council **Brad Ebersole**

Consolidated Cooperative

Infrastructure & Development

Committee

Stacia Edwards

Columbus State Community College

Workforce Development & Education

Committee

Tony Eyerman

Evans Farm Land Development

Co.Infrastructure & Development

Committee
Jessica Feller
City of Delaware
HR Council

Volunteers continued

Bill Ferrigno

City of Delaware

Infrastructure & Development

Committee

Denny Friermood

<u>Performance Chrysler Jeep Dodge Ram</u>

Delaware

Board of Directors

Workforce Development & Education

Committee

Mary Beth Freeman

Delaware Area Career Center

Workforce Development & Education

Committee

Janis Frey

Willow Brook Christian Communities

HR Council

Mike Frommer

Delaware County

Infrastructure & Development

Committee **Don Gaiten**

Terracon Consultants

Board of Directors

Infrastructure & Development

Committee

Susan Garrett

Mail Pro 1 LLC

Safety Council Steering Committee

Dane Gaschen

Bricker & Eckler, LLC

Leadership Delaware Facilitator

Jeff George

Berkshire Township

Infrastructure & Development

Committee

Rex Gore

Black Wing Shooting Center

Board of Directors

Infrastructure & Development

Committee

Carrie Grogan

Delaware City Schools

Leadership Delaware Facilitator

Joey Grossman

Creative Foundations

HR Council

Gina Grote

Blue & Co., LLC

Annual Dinner "Diva"

Wes Hall

CT Consultants

Infrastructure & Development

Committee

Sue Hanson

Helpline of Delaware & Morrow

Counties

Non-Profit CEO Group

Pam Hawk

Consolidated Electric Cooperative

HR Council

Lona Helfrich

Ohio Dept JFS

Workforce Development & Education

Committee

Chad Hoffman

Richwood Bank

Board of Directors

Finance/Audit Committee

Dusty Hostutler

Edward Jones - Dusty Hostutler

Board of Directors

Finance/Audit Committee

2018 Nominating Committee

Amy Howerton

Country Club Rehabilitation Campus at

Delaware

Annual Dinner "Diva"

Dave Huddler

Recreation Unlimited

Non-Profit CEO Group

Matt Huffman

Liberty Township

Infrastructure & Development

Committee

Sean HughesCity of Delaware

Infrastructure & Development

Committee

Leadership Delaware Facilitator

Dawn Huston

Delaware County

HR Council

Warren Hyer

Central Ohio Symphony

Non-Profit CEO Group

Todd Irion

Engineered Materials Systems

Board of Directors

Infrastructure & Development

Committee

2018 Nominating Committee

Jenna Jackson

Delaware County

Leadership Delaware Facilitator

Larry Jones

Liberty Casting Company

Safety Council Steering Committee



Dee Ketterling

Workforce Development & Education

Committee

Stacy Knight

Domtar Personal Care Division

HR Council

Kent Kramer

Richwood Bank

Infrastructure & Development

Committee

Bob Kuederle

American Structurepoint

Infrastructure & Development

Committee

Sandy Kuhn

Delaware County Fair

HR Council

Bob Lamb

Delaware County

Infrastructure & Development

Committee

Teresa Lambert

Salvation Army Delaware

Annual Dinner "Diva"

Patti Laney

Delaware Creative Housing

Non-Profit CEO Group

Mark Lasure

Employment Solutions

Safety Council Steering Committee

Jennifer LaPointe

The Kleingers Group

Infrastructure & Development

Committee

Brian Leach

Del-Co Water Company

Leadership Delaware Facilitator

Peggy Leach

PJL Ventures LLC

Annual Dinner "Diva"

Marsha Link

Delaware Area Career Center

Annual Dinner "Diva"

Volunteers continued

Tim Long

Long Economic Development Advisors

Infrastructure & Development

Committee

John Longo

Buckeye Valley Local Schools

Workforce Development & Education

Committee

Barb Lyon

United Way of Delaware County

Leadership Delaware Facilitator

Tiffany Maag

Delaware County Regional Sewer

District

Infrastructure & Development

Committee

Mason Malcolm

The Kleingers Group

Infrastructure & Development

Committee

Glenn Marzluf

Del-Co Water Company

Board of Directors

Infrastructure & Development

Committee

Ann McKenzie-Teague

Liberty Community Center

Non-Profit CEO Group

John Meegan

MKC Architects

Infrastructure & Development

Committee

Maribeth Meluch

Isaac, Wiles, Burkholder & Teetor, LLC

Board of Directors

HR Council

Workforce Development & Education

Committee

Donna Meyer

Delaware County Historical Society

Non-Profit CEO Group

Andy Miller

Buckeye Valley Local Schools

Board of Directors

Workforce Development & Education

Committee

Todd Miller

Habitat for Humanity of Delaware

& Union Counties

Non-Profit CEO Group

Paul Monks

Evolution Ag LLC

HR Council

Bethany Moore

Delaware Speech & Hearing

Leadership Delaware

Non-Profit CEO Group

Bill Moore

Oberfield's LLC

HR Council

Bill Morgan

2K General

Board of Directors

Infrastructure & Development

Committee

Gary Must

Finance/Audit Committee

George Needham

Delaware County District Library

2018 Nominating Committee

Shannon Neidzwicki

Marion Technical College

Workforce Development & Education

Committee

Mark Nelson

Ohio BWC

Safety Council Steering Committee

Liz Owens

Alpha Group of Delaware

Board of Directors

Annual Dinner "Diva"

Tracey Peyton

Strand Theatre

Non-Profit CEO Group

Suzanne Pingry

Helpline of Delaware & Morrow

Counties

Leadership Delaware Facilitator

Zach Price

TRIAD Architects

Board of Directors

Infrastructure &

Development

Committee

Linda Reay

<u>Alpha Group of</u>

Delaware

HR Council

Frank Reinhard

First Common-

wealth Bank

Infrastructure &

Development Committee



Lisa Marie Reinhart

Delaware Area Career Center

Workforce Development & Education

Committee

Devon Reynolds

Domtar Personal Care Division

HR Council

Jen Rose-Caudill

Emergency Plumbing Service

Workforce Development & Education

Committee

Alan Rothermel

Village of Sunbury

Infrastructure & Development

Committee

Scott Ruth

Cogburn Electric

Workforce Development & Education

Committee

Brad Schneider

The Growth Coach

Board of Directors

Judd Scott V & P Hydraulic Products

Infrastructure & Development

Committee 2

Workforce Development & Education

Committee

Continued on next page



Representing businesses in Delaware County and across Ohio in workers' compensation and employment defense since 2007

134 Northwoods Blvd., 2nd Floor Columbus, Ohio 43235 614.748.0123 – www.DawsonLawLLC.com SHANE M. DAWSON, ESQ. sdawson@dawsonlawllc.com

Chamber award recipient hosts networking event

<u>Recreation Unlimited</u> hosted the April Business Before Hours to show off their latest project and demonstrated why they were the 2017 recipient of the Chamber's Quality of Life Award. The Greif retreat House, named for its major donor, Grief, Inc. is a 10,000 square foot addition to the campus of the 60-year old organization whose mission is "...to provide year-round programs in sports, recreation and education

RECREATION

individuals with disabilities and health concerns, while building self-confidence, self-esteem and promoting positive human relations, attitudes, and behaviors. "The \$5.5m project, with **Elford, Inc.** as its lead contractor, was completely funded

through donations and provides yet another building on RU's stunning campus for campers for summer programs, respite and outside agency lease use.

Executive director Paul Huttlin's pride in the new facility is evident when he describes the care and deliberation that went into planning what he calls *RU* ADA accessible—that is, more accommodating than the standards set by the ADA. The dormitory boasts 12 bathrooms, a library, two lounge areas, an outside living space with a fire pit and a view of "Mt. Paul" and its surrounding wooded area and is connected by path to the rest of RU's campus.

Thank you to Paul and his right hand—Dave Huddler—and the rest of RU's staff, for the morning feast and beautiful venue for networking in the morning.

Click here for more photos.



Volunteers continued Laura Scott

<u>V & P Hydraulic Products</u> 2018 Nominating Committe

Darren Shulman

<u>City of Delaware</u>

Annual Dinner

Leadership Facilitator

Jay Shutt

CT Consultants

Infrastructure & Development

Committee

Athena Sidenstricker

OhioHealth

Leadership Delaware Facilitator

Sarah Stevenson

Delaware Area Career Center

Workforce Development & Education

Committee

Jerry Stewart

Delaware City Schools

HR Council

Trevor Thomas

Emergency Plumbing Service

Workforce Development & Education

Committee

Tracey Thompson

Ohio BWC

Safety Council Steering Committee

Michael Tucker

Friends of CASA of Delaware

and Union Counties

Non-Profit CEO Group

Joe Uher

Delaware City Schools

Leadership Development Facilitator

Cindy Violet

Pregnancy Resources of

Delaware County

Non-Profit CEO Group

Donna Warbel

Acloche' Staffing

Safety Council Meetings

Welcome

Teresa Watkins

Leadership Development Facilitator

Andy Wecker

Manos, Martin, & Pergram

Board of Directors

Infrastructure & Development

Committee

Workforce Development & Education

Committee



Dan Weng

Huntington Bank

Infrastructure & Development

Committee

Pat Wherry

Del-Co Water Company

HR Council

Amy Whitney

Delaware General Health District

Scott Wolf

<u>Firestone, Brehm, Wolf, Whitney & Young</u>

Leadership Development Facilitator

Whew!! Thank you all!!!

Looking for product or service? Look to your fellow Chamber members *first*. The Chamber exists for and by its members– *check here* before you buy.

OhioHealth Grady Memorial Hospital

Quality medical care serving the Delaware community.



Whether you need preventive care, emergency services, a routine test or rehabilitation, OhioHealth Grady Memorial Hospital is here for you. And, if additional care is required, WE seamlessly connect you with physicians and facilities from our entire OhioHealth system and then arrange follow-up care in your hometown.

BELIEVE IN WE™ ## OhioHealth

To learn more about all the services offered at Grady Memorial Hospital, visit OhioHealth.com/Grady.

Visitors Bureau kicks-off tourism season with new brand

A rebranding of the <u>Delaware County Convention & Visitors</u> <u>Bureau</u> debuts with the start of the 2018 tourism season. The CVB will now be conducting business as Destination Delaware County Ohio as indicated by their new brand logo. "The economic impact generated by visitor spending plays an important role in economic



development for the County," said Deb Shatzer, Executive Director. According to the "Visitors Matter" brochure the organization developed for use with economic development, the latest study indicates visitor spending in Delaware County generated an economic impact of \$1.3 billion dollars, putting Delaware County in the top quintile for tourism in Ohio. *

"We are excited about the new name and brand," Shatzer said. "When the CVB Board of Trustees was presented with the opportunity to rebrand the organization, they opted to adopt a logo that complemented the new logo developed for Delaware County."

Destination Delaware County Ohio launches our dynamic and exciting new tourism marketing campaign for 2018. New print ads are already promoting Destination Delaware County. "A new geo-targeted digital marketing campaign runs May through August in our overnight driving markets, including Indianapolis, Detroit, Lansing, Chicago, and Pittsburgh," Shatzer said. "And, watch for a revised Facebook page, complete with upcoming news feeds and a new digital ad campaign targeted for specific Facebook audiences," Shatzer continued. The 2018 Visitors Guide sports the new Destination Delaware County Ohio campaign and brand.

Working with an innovative Central Ohio agency, Destination Delaware County Ohio developed new advertisements which juxtapose attractions in an interesting and almost quirky way. For instance, Surf and Turf is water and golf. The ads also indicate there is so much to explore in Delaware County, but you don't have to choose between attractions. They encourage visitors to stay over and do them both. Or, stay longer and do them all! Destination Delaware County is proud to promote the many things there are to explore and experience when visitors come to Delaware County.

Tourism Ohio Day will be held on the Statehouse Lawn Wednesday, May 9, 11am-2pm during National Tourism Week. "We are looking forward to introducing our new brand and promoting Delaware County tourism along with 80 of our Ohio tourism partners. Our exhibit table will have a new hunter green logoed cover, and we are hoping for a sunny day so our banner stands can also be displayed," Shatzer said. Destination Delaware County will have a prize wheel and give away small items and a chance to win a larger tourism package. The wheel was a big hit at Tourism Ohio Day last year.

The organization is in the 22nd year for promoting tourism in Delaware County. "With all the great things to see and do here, we never lose our enthusiasm or run out of fresh ideas to promote our destination."

Use your freebies with ChamberMaster

To use any of the features offered, you will need a username and password. Click here for instructions.

Click here for tutorials: Hot Deals, posting events, register for events, pay invoices online



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- Compilations
- Due Diligence
- Tax Return
- Preparation

 Tax Projections and Planning
- · Family Office
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- R&E Tax Credit
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Glenn Bertrand Manager NMLS # 1486526

33 London Road Delaware, Ohio 740.363.8118 FOR OVER 60 YEARS,
CES CREDIT UNION
HAS BEEN HELPING
THE COMMUNITIES IT
SERVES SEE FINANCES
DIFFERENTLY. STOP IN
TODAY TO LEARN
MORE.



After Hours trivia

Guests at the April After Hours earned tee shirts for offering the correct(-ish) answers to **Delaware County Fair** and the Jug trivia questions. Librarians and Leadership Alum who got more than one answer correct "donated" their second shirt to other attendees. Director Sandy Kuhn and members of the Fair board greeted guests with yummy food and adult beverages. They learned about the Jug past and present, and got the inside scoop on planned



improvements to the fairgrounds. The bed tax ap-

proved by voters in 2015 that provides a specific revenue stream to the fairgrounds is making it possible to make much-needed improvements to just about every part of the fairgrounds. From restrooms to 4-H buildings, the to-date approximately \$3M collected is being spent in a manner designed to be careful and strategic. Understanding that being a steward of those funds and getting it right are priorities for the Fair board.

And, of course, Chamber members enjoyed networking at the cozy Log Cabin, surrounded by photos of past Jug winners.

Thank you to Sandy and her staff for their hospitality and if you see Chamber members in brown tee shirts you'll know they were there! <u>Click here for more photos</u>. And put September 15 –22 on your calendar and plan to join us at the Fair!





New member orientation

Each quarter the Chamber hosts an event to welcome new and prospective members (or new representatives from current members) to the organization. It starts with an informal reception attended by several board members and continues with a presentation of benefits and services that come with being a member of the Chamber. New members, one prospective member and reps from veteran member businesses who attended the April 24 event included:

Tracey Cugini, Arbors at Delaware

Tina Smith & Ginny Berry, Delaware Area Transit Agency DATA

Dr. Syed Naqvi, Family Urgent Care

Jeff Kirby, Oak and Brazen Wine Co.

Emily Hatfield, Olentangy Local Schools

Tony Benishek, Preservation Parks of Delaware County

Tracy Brannon, Polaris Retirement Community

Andy Horne, Sims Bros., Inc.

Kasey Galentine & Christ Short, The Law Office of Brian Jones

Welcome to the Chamber!

<u>Click here for more photos</u> and plan to join us at our next orientation on <u>July 24, 2018</u>.



Have YOU signed up for auto-pay and received your FREE newsletter ad? What are you waiting for?

The Chamber offers an recurring, incremental payment option for annual dues investment.. Members can choose to deduct the payment from bank account or credit card <u>securely stored</u> <u>offsite via Authorize.net</u>. You'll also be able to opt in to the billing frequency of choice: monthly, quarterly or annually.

Auto pay must be set up at least 30 days prior to the month of your membership renewal date*.

You can sign up now, even if your renewal date is up to twelve months from today. Fill out the <u>Membership Investment</u> <u>Auto Pay Form</u>. Bank account EFT is preferred to avoid credit cards that expire and interrupt the deduction.

Your banking/credit card account is secure; the Chamber renews its PCI compliance annually. Only *membership* invoices are eligible for this option. All other Chamber invoices remain due within 15 days. And remember that you can pay those online as well.

Members who sign up receive a free 1/4 page newsletter ad!

Call the office for format details or with help creating your ad. So sign up today to make paying for your Chamber investment a snap. There are no administration or set-up fees.

* Don't know the month in which your renewal is due? Email dachamber@DelawareAreaChamber.com.



Another member benefit: discount prescription drug card available FREE to you and all your employees

The Delaware Area Chamber of Commerce, through its membership in the Southern Ohio Chamber Alliance, can make you a hero in your workplace. And because you're a Chamber member in good standing, you can distribute FREE Prescription Drug Cards that can offer your employees and their families savings of up to 75% (discounts average roughly 30%) at more than 56,000 national and regional pharmacies. This card can be used as your primary plan and/or it can be used on prescriptions not covered by your insurance plan. This program also includes other value added programs which will be listed on the card. Generating the card is as simple and quick as entering a name in the card via the link below. (no application/enrollment or eligibility required). This program has "LOWEST PRICE" logic to guarantee the best deal on your prescriptions. (You pay the lower of a discount off Average Wholesale Price—AWP, discount off MAC Pricing or Pharmacy Promotional/Retail price). This card is preactivated and can be used immediately!

Need to order hard copies of cards for your friends, family, members or employees?

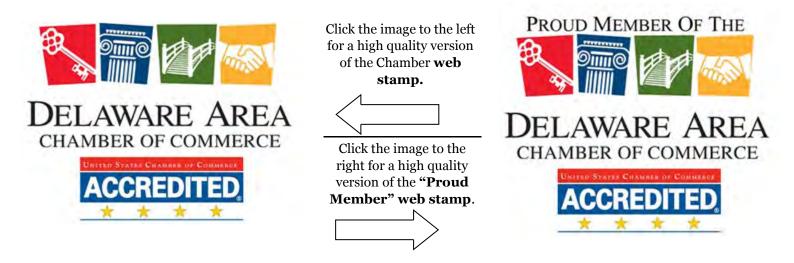
Simply <u>click here</u> and follow the instructions to order your own personal cards online. You can even customize the cards by adding your own logo image to the cards! Just another way our Chamber looks out for you.



Looking for product or service? Look to your fellow Chamber members *first*. The Chamber exists for and by its members– <u>check here</u> before you buy.

Let them know you belong and support; link to Chamber logo

The most comprehensive research study to date on the relationship between Chamber membership and consumer confidence shows a marked effect for both large and small business. The caveat, however is that the positive outcomes only occur when the consumer knows that a business is a Chamber member. As a member of the Delaware Area Chamber of Commerce in good standing, you are encouraged to use the Chamber's logo on your email signature, website, stationery and marketing materials. Call the Chamber for an electronic version of our logo. Take advantage of the cache your membership brings to your business.





Leaf Chiropractic & Wellness Center

Brian Leaf - Chiropractor 3030 Wilson Road Sunbury, OH 43074 (740) 363-9705 www.leafchiropractic.com

Provides chiropractic, massage, clinical nutrition, corporate wellness & rehabilitation services

Reinvesting Members

Absolute Impressions Inc.
All Occasions Catering

Amanda Plumbing Sewer & Drain

<u>American Electric Power</u>

American Structurepoint

Andrews House, Inc

Austin Manor

Big Brothers Big Sisters

Bill Kistner & Company LLC

Black Wing Shooting Center

Buckeye Valley Local Schools

Bun's Restaurant

Burgess & Niple, Inc.

Byers Delaware Auto

C.G. Boyce Real Estate Co.

Chiller Ice Rinks

City of Delaware

Columbus Zoo and Aquarium

May Calendar

Supervisor Six Pack

Session 3: Common Purpose Monday, April 30 8:00-10:00 am Chamber office

Business Before Hours

Thursday, May 3 8:00–9:30 am First Commonwealth Bank Click here to register

Supervisor Six Pack

Session 4: Communicating for Understanding Monday, May 7 8:00-10:00 am Chamber office

Click here to visit the chamber's interactive calendar of events

Olentangy Local Schools

Mark Raiff - Superintendent 7840 Graphics Way Lewis Center, OH 43035 (740) 657-4035 www.olentangy.k12.oh.us

Serves as a K-12 public school system in Delaware County

Creative Foundations, Inc.

Cross Creek Resort, Ltd.

Cutting Edge Supply Company

Delaware Christian School

Delaware County Board of Developmen-

tal Disabilities

Delaware County Historical Society

Delaware Family Eyecare

Engineered Materials Systems, Inc

Focus CFO

Foot & Ankle Wellness Center

Garth's Auctions, Inc.

Greif, Inc.

Habitat for Humanity of Delaware & Un-

ion Counties

Hardscrabble Farms, Inc

Hilborn Insurance

Jabtec, LLC

Janet L. Phillips, Attorney at Law

Ketterling, Dee

LSS Delaware County Food Pantry

Safety Council

Tuesday, May 8 11:30 am—1:00 pm Click here to register

Leadership Delaware

Thursday, May 10

Economic Development Day

Supervisor Six Pack

Session 5: Dealing with Conflict Monday, May 14 8:00-10:00 am Chamber office

Infrastructure & Development Committee

Tuesday, May 15 8:00 am Chamber office

Chamber Board Meeting

Wednesday, May 16 7:30 am Chamber office

Roosters Men's Grooming Center

Tom Quick - Owner 2764 Jewett Road Powell, OH 43065 (740) 549-4247 www.roostersmgc.com

Provides an authentic barbershop experience in a modern, upscale & unpretentious environment

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Modern Office Methods

MT Business Technologies, Inc.

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Oberfields LLC

Office City Express

Oxford Automotive

Pacer Inn & Suites Motel

racer min & Suites Moter

Phoenix Environmental, LLC

Salvation Army Delaware

Servicemaster Janitorial by Faith

SleepOutfitters

Tanger Outlets Columbus

The Delaware County Community Mar-

ket Corporation

Trident Security, LLC

Trimble Insurance Agency, Inc.

Valley Title & Escrow Agency, Inc.

Wesbanco Bank

Third Thursday luncheon

Thursday, May 17 11:45 am SourcePoint 5g & Economic Development Click here to register

Business After Hours and Ribbon Cutting

Thursday, May 17 5:00-6:30 pm Willow Brook at Delaware Run Click here to register

Supervisor Six Pack

Session 6: Planning Work & Activities Monday, May 28 8:00-10:00 am Chamber office

Memorial Day

Monday, May 28 Chamber office closed

Keep it in the family-use a Chamber member first and tell us about it

The Chamber is relentless about encouraging its members to do business with other members. Do you look to Chamber members first for goods and services? We'd like to hear from you. Tell us who you've done business with and send us a testimonial. hquaine@DelawareAreaChamber.com.

"My family recently woke up to a flooded basement after our sump pump died. What a mess! It was a particular disaster, as we run our business out of our home and our office is located there. We called **ServPro of Delaware** and they were so quick!! A crew was out there to cleanup within two hours of my calling. They got the wet carpet removed and started the drying process in short order. They were professional and did their best to stay out of our family's way. They were flexible in scheduling dry checks to suit our schedule and helpful in removing damaged furniture etc. We had this daunting problem and ServoPro came out and basically said, "We got this." and they did. We turned it over to them and they did a great job of understanding what the problem AND the solution meant to our family and our business. We are grateful! "

technology solutions
of
of
we take the complexity out of technolog
sere
sobm and
our
Fire & Water Cleanup & Restoration

Jason Comstock, Clarity Technology Solutions

"Last year I had the opportunity to get to know Frank Hickman II from Integrated Financial Network. Frank provides retirement financial planning services including various types of life insurance. He has a unique focus on the after-tax consequences of retirement planning, which is very important. He has provided some of his services to me and my wife as well as several of my clients. Frank has a delightful, friendly demeanor. I really like him."

D. J. Young, Attorney/Partner--Firestone, Brehm, Wolf, Whitney & Young LLP

"For years I've worked with **Dusty Hostutler at Edward Jones**. Dusty provides me financial advice related to my investments in my law firm retirement plan, as well as other financial advice. He's very smart and he's a good friend. All of the clients that I've sent to him have reported to me that they appreciate his advice and they like working with him. And, by the way, his assistant, Joyce Evanko, is absolutely delightful!"

Firestone, Brehm, Wolf, Whitney & Young llp

Edward Jones® MAKING SENSE OF INVESTING

D. J. Young, Attorney/Partner--Firestone, Brehm, Wolf, Whitney & Young LLP



The Foot & Ankle Wellness Center proudly endorses Richwood Bank. The home page of their website says it all: "People who really care about you". As a business and personal client of theirs, I can honestly say, they live up to that promise. When I walk into the bank, I am greeted by smiles, tellers who know my name. I might even get a cookie. I appreciate and support their coffee bar fundraiser and my business has benefited from their speaker series. Their partnership and commitment to helping the Delaware community grow strong is truly appreciated by all.

Dr. Jane Graebner Foot & Ankle Wellness Center



"Since returning to this city I have the opportunity to seek advice from Attorney DJ Young and others at Fire-

stone, Brehm, Wolf, Whitney, & Young here Delaware. That advice has been rock solid. In addition, I have referred clients to this firm and the feedback on their work has been exceptional. As we are all judged on those we refer I could not be happier with the results from DJ Young and his team. I place great trust in these folks and will continue to refer my clients to them".

Frank Hickman II, Integrated Financial Network

Firestone, Brehm, Wolf, Whitney & Young llp

IFN

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County economic development department seek input

In partnership with Columbus 2020, **Delaware County** is kicking off their annual Business Retention and Expansion outreach effort. The purpose of this effort is to learn more about the existing business community, gauge the climate of our local economy, and strengthen relationships with the business community.



We want to encourage the business community to fill out the survey. Your response will enable us to identify ways in which Delaware County Economic Development can work with their various community partners to support your company. Responses that qualify as a "trade secret" under the Ohio Revised Code section 1333.61 will remain confidential and exempt from disclosure.

The county appreciates your time and valuable feedback. <u>Click here for the survey.</u>

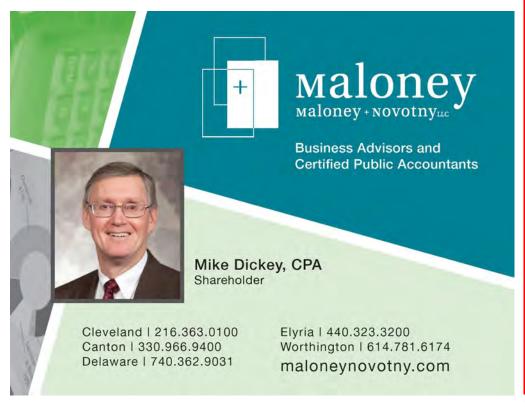
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Leadership Delaware Class of 2018 Health Care Day

Facilitator: Athena Sidenstricker '14

Newsletter editors: Adrienne Selsor, Mark Smiles, Pam Steurer, T. Thomson & Mary Van Haaftan

We started the day with breakfast and community project discussion. We then had many

speakers including:

• Anna Hensley, Chief Operating Officer, <u>OhioHealth</u> Grady Memorial and OhioHealth Dublin Methodist hospitals, who shared a healthcare overview of the patient journey. OhioHealth is a nonprofit and takes all patients. They gave \$270 million to the community last year, of which \$187 million was in unreimbursed Medicaid programs. Grady is one of the largest employers in Delaware. Anna gave an overview of OhioHealth and shared general trends like the increasing difficulty for

smaller hospitals to stay stand-alone without being a part of a member system.



- OhioHealth's goal is to provide affordable and easy to access healthcare. They want to keep care as local as possible. They are also looking to increase their footprint/coverage area and have care points that associates at all local businesses can access.
- The hospital system runs like a business. Based on the reimbursement pay structure, there is an incentive to be efficient and release patients from the hospital within 48 hours (the two-midnight rule) unless longer care is needed. 80% of dollars that come in are from outpatient services. There is currently a shortage of primary care physicians and psychiatrists in Delaware so they've added some remote services to help with coverage in these areas

Continued on next page

Leadership Delaware Class of 2018

Robbie Apt

Delaware County District Library

Daniel Bartha

Delaware City Schools

Glenn Bertrand

CES Credit Union

Cindi Blair

Delaware County

Deanna Brant

Delaware Morrow Mental Health

& Recovery Services Board

Erin Brown

Edward Jones, Dusty Hostutler

Kelly Cochran

Delaware County District Library

John Coady

JP Morgan Chase

Clare Edwards

SourcePoint

Heidi Hackworth

Delaware County Board of

Developmental Disabilities

Melissa Henry

Richwood Bank

Ashley Holtzlander

Ohio Living Sarah Moore

Tom Karn

Maloney + Novotny

Jeff Kauffman

Del-Co Water Co.

Lissie Krull

Delaware General Health District

Angie Linnane

Saint's Auto Service

Lori MacKay

First Commonwealth Bank

Anne Miller

Delaware County Board of

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Josie Montgomery

Willow Brook Christian Communities

Bonnie Muncey

Fidelity Federal Savings & Loan

Suzie Orahood

Ohio Board of Nursing

Tracy Pabst

Sam Dong Ohio

Ben Powers

Family Promise of Delaware County

John Regalsky

Willow Brook Christian Communities

Mike Rhinehart

Blue & Co.

Jenn Rose Caudill

Emergency Plumbing Service

Kim Saunders

Ohio State University

Wexner Medical Center-

CarePoint Lewis Center

Kim Schuette

SourcePoint

Kelsey Scott

City of Delaware

Adrienne Selsor

Time, Talent & Treasure, LLC

Mark Smiles

The Greater Gouda

Pam Steurer

Delaware City Schools

T. Thomson

Delaware County Agricultural Society

Mary Van Haaften

Preservation Parks of Delaware County

Randy Van Tilburg

The Mannik & Smith Group

Chase Waits

Delaware County Board of

Developmental Disabilities

Stacy Webb

First Commonwealth Bank

Amy Whitney

Delaware General Health District

Sarah Yoakam

Delaware Area Chamber of Commerce

Roberta Zeller Carr

Delaware County Board of

Developmental Disabilities

Leadership continued

- Prescription pain medication tends to be a gateway to addiction so they are also working with physicians to only prescribe what is needed. OhioHealth is running a pilot in two local communities struggling with additions - Mansfield and Athens - to distribute Narcan.
- Laura Bergman, physical therapist, who shared Stretching Exercises for Busy Business People. She talked about somatic awareness and getting in touch with your feet, crown (your golden cord), and lengthening your spine. She also talked about the importance of the breath and not holding stress in your jaw. She walked us through the following everyings: Alternative North



through the following exercises: Alternative Nostril Breathing, The Breath of Joy and The Wood Chopper.

• Deanna Brant from **Delaware-Morrow Mental Health & Recovery Services Board** (DMMHRSB) who talked about behavioral healthcare. They are a safety net for uninsured Ohioans needing behavioral health services and receive 80% of their funding from a local property tax levy. Behavioral healthcare is now operating under Episode-Based Payments like other medical fields, meaning if you come for one issue and come back again for the same issue, they are not paid again for your treatment.

Many Boards nationally focused on Core Treatment Services but to effectively fight the opioid crisis we need 10-15 years and to focus on long-term vision and funding the continuum of services from prevention and screening through aftercare and recovery housing, which is what DMMHRS does. They are working on adding intermediate intervention levels to keep people out of ERs and jails. The goal is that no one waits more than a week for routine care unless they choose to but there is a shortage of therapists, especially for children.

Some of the things driving increased mental health needs include addiction rates, increase in trauma, and multi-generational issues.

Mental health treatment often combines medication (for 18 months to two years) in conjunction with attending treatment which greatly decreases death rates. Patients are most likely to die of an overdose after being in treatment because their tolerance has gone down and they take more than their body can handle.

Key takeaway messages include: stigma is often why people don't seek treatment, prevention & early intervention improves the outcome, get care when you need it, outreach is everything, and everyone deserves respect, dignity and hope.

• Adam Howard with the **Delaware General Health District** presented an overview of the many public health services they provide to the community. His fisherman story analogy made the point that the District's focus is the prevention of people getting sick. The District provides many services including: health fairs, immunizations, food inspections, plumbing inspections, pool inspections, mosquito control, litter control, WIC, new born visits, car seats, obesity and emergency response. Further, the district provides vital statistics including birth certificates, death certificates and conducts communicable disease outbreak investigations. As a result of their efforts, Delaware County was named the 12th healthiest county in the US for 2018. The district is funded by a property tax levy and was described as a quasi-state agency serving most of Delaware County (not served by another health district) and reports to The Board of Health. It currently has approximately 75 employees.

A Panel of Clinical and Operational Leadership presented including:

Jeff Kassler, Director of Government Relations for OhioHealth

Lynn Feldman, Director of Surgical and Cardiovascular Services at Grady

Erin Neiset, Director of Care Management at Dublin at Grady

Dr. Ray Fuller, General Surgeon at Grady

Mike Mesewicz, Director of Business Services

Top legislation currently maintaining or increasing access to quality care for patients. Currently, Medicaid is top of mind because it may mean patients losing access. Federally, repealing or replacing the Affordable Care Act has been some-

thing they've been watching too. Dramatic reform of Medicaid was proposed to change to a block grant which would mean some people losing Medicaid access. The panel reiterated the shortage of medical staff all around. They are working on helping patients navigate the medical system and also electronic records which help coordinate patient care.

In the afternoon, we were treated to a tour of the newly renovated hospital, including a visit to one of the operating rooms where we put on scrubs, hair nets & shoe covers and felt grateful for the surgeons, doctors, nurses, and staff who are there for us when we need them.

Thank you to OhioHealth and particularly to Athena for an amazing day!



Alphabet soup and economic development

What do TIFs, TIDs, SIDs, JEDDs, PACE, NCAs, and M-O-U-S-E have in common? All but one (take a guess) They're all acronyms for tools used to attract and retain economic development. April's Third Thursday luncheon, presented by David Rogers and Emmett Kelly of the law firm

Thank you to our luncheon sponsor



Frost Brown Todd, addressed the myriad of tools when, used responsibly and creatively, can incentivize development within a community.

David and Emmett explained the difference between tax deferment and tax abatement and how the incentives work. But first came the question of "why?". Why incentivize? Incentives should be considered as a strategy to inspire smart growth and development and job creation, pay for environmental remediation, site preparedness, or acquisition of land & buildings. Cost/benefit need to be evaluated and, school districts as the most vital recipient of property tax revenue, need to be at the table.

Rogers and Kelly dispelled myths about developers being given a pass on the payment of taxes (they don't), schools losing their funding (they don't, either) and private improvements being except from these tools (they're not).

Public/private partnerships (3P) is defined as cooperation between township and other governments to allow private sector participation in building, financing and operating infrastructure. More and more this kind of approach to projects is finding a footing. Delaware County's Finance Authority is probably the most familiar local vehicle used in this approach.

Using these tools and layering them creatively requires teamwork and professionals with experience. Delaware County is lucky to have all that both within its many local jurisdictions, ED staff and relationships with the consultants like Frost Brown Todd.

Click here for slides of the presentation.





Delaware Area Safety Council News

FY18 Steering Committee

Susan Garrett

Mail Pro 1

Larry Jones

Liberty

Casting Company

 $\frac{BWC}{BWC}$ Tracy Thompson $\frac{BWC}{BWC}$

Monthly meetings are the second Tuesday of the month: 11:30 – 12 optional lunch, 12-1 program.

All meetings are at the Eagles Lodge, 127 East William Street Delaware, OH unless otherwise specified. Check the <u>Safety Council website</u> for more details.

Remember that you must register by EOB the Wednesday prior to the meeting to reserve your lunch. Prepaying for your lunches does not mean you have registered for that month's lunch.

The Delaware Area Safety Council is here to provide our community with quality programs addressing occupational safety and health, workers' compensation and risk management, education and information.

Sponsored by



5th Annual
Health, Wellness
& Safety Fair
July 10, 2018

Click here for vendor registration form

Safety Council basics:

- ⇒ Don't forget to sign in at every meeting and check the box if you are a CEO
- $\Rightarrow~$ Up to two of your 10-meeting requirement can be substituted by external trainings. Plan

ahead for the year now and schedule your classes with BWC. <u>Click here</u> for a list of courses offered in Columbus for FY18

⇒ Click here to go to the
BWC monthly newsletter.





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The Barn at Stratford is owned and operated by the Delaware County Historical Society. All proceeds from events benefit historical preservation and education in Delaware County.

Safety Council

Calendar

FY18 Meeting #11 May 8

Annual BWC Awards – Glennross Golf Club

FY18 Meeting #12 June 12 BWC Updates/Semi-Annual Reports



Delaware County Transit Board honors outstanding employees of the year

At the regular meeting of the **Delaware County Transit Board** held Wednesday, April 18th, 2018, the Board was honored to recognize four DATA Bus employees for outstanding performance. This is the second year that the transit system has formally recognized their employees for exceptional performance and the award is especially meaningful because award recipients are selected by their own peers. The winners are Kathy Laughlin for Best Customer Service, Rodney Roof for Goes Above and Beyond, Connie Kidd was voted Strong Leader and Carolyn Roshon won the Safety Conscientious award.

Executive Director, Denny Schooley stated that DATA Bus is fortunate that all DATA Bus employees demonstrate a commitment to the community and the passengers through the service they provide on a daily basis. I am pleased that these four em-



ployees were recognized by their peers for their outstanding performance in these key areas. DATA Bus provides much more than transportation. We provide opportunities to the people we serve to access their community and it's gratifying that our employees are committed to this responsibility with such passion.

Our Values

- We will treat all of our relationships with honesty, respect and fairness;
- We will be actively involved in our community and will be leaders in identifying and addressing issues of community; and regional concern;
- We will foster partnerships to improve the economic well-being and quality of life in the community;
- We will hold the business needs of our membership to be our highest priority;
- We will remain committed to fostering a rich sense of community and an unrivaled quality of life;
- We will stay connected to our membership communicating information and opportunities to our members, public policy leaders, and the residents of the greater Delaware community;
- We will be an inclusive organization, sustaining a diverse membership by welcoming all interested parties to become involved and encouraging a variety of thoughts and view points; and
- We will be trustworthy and responsible stewards of the Chamber's funds, seeking to direct resources with wisdom and integrity.

Chamber newsletter advertising a good value

More than 900 readers at over 400 businesses receive our electronic monthly newsletter. The newsletter is also linked to and archived on our website for even more exposure. Using the Chamber newsletter to reach hundreds of customers is a terrific value. All ads are in full color and should be sent electronically in either a Publisher, png, jpeg or PDF format **ONLY** by the 20th of the month for placement in the next month's edition. **And if you prepay for 10 months, you'll receive two additional months of the same size ad FREE!** Email your ad to hquaine@DelawareAreaChamber.com

Ad prices are for one run:

Full page: 8.5 x 11 portrait	\$125	Quarter page: 4 x 5.25 H	\$75	
Half page: 8 x 5.25 H	\$90	Eight page: 4 X 2.62 H/V	\$50	

Did you know...

...that as a member of the Delaware Area Chamber you may use the Chamber's conference room at no cost? The conference room sits 25 comfortably and has a screen, projector and Wi-Fi. Also on hand: podium, easel and white board. It's the perfect location for training, strategic planning or meetings you'd rather have off-site; for home-based members it a perfect place to meet your clients. We'll even supply coffee, water and soft drinks. And best of all, it's FREE. To schedule the room, contact the Chamber at 740-369-6221 or dachamber@DelawareAreaChamber.com.

Our Guiding Principle

The Delaware Area Chamber of Commerce acts as a champion of prosperity by influencing policy and regulations that impact the interests of business; researches, communicates, educates and advocates public issues on behalf of the interests of business and quality of life.

Connecting the dots for the bigger picture in health care

Great things often start with a simple idea, like connecting the dots. That's what Anthem Whole Health Connection approach to health care is all about.

How it works: They connect the dots in health care — medical, drug, dental, vision, life and disability. Each time a member sees a doctor or dentist or fills a prescription, it's like a dot on a page. Connecting all those dots gives us the bigger picture - a more complete health profile of the whole person.

Doctors and other caregivers can easily share this information with each other. And seeing the bigger picture early on can help doctors catch chronic diseases like diabetes, cancer or heart disease earlier. And catching diseases early can mean earlier treatments and better results.

How it saves: Connecting the dots gives better data, better insights and better outcomes.

Up to 74% lower medical costs and fewer hospital stays, when patients who have chronic disease or are pregnant treat their periodontal disease¹

\$8,000 in medical costs savings for members with a connected medical and disability plan²

More than 26,000 diabetics identified earlier through yearly routine eye exams³

How it can work for you: When you add dental, vision, life or disability to Anthem's medical benefits, you get improved health care for your employees and cost savings for your business. That's because they connect member health records, claims and clinical data to help make sure they get better care with greater insight.

See how their products work together for a bigger, more holistic view of health care. Or talk to your Anthem sales rep.

1-American Journal of Preventive Medicine's Impact of Periodontal Therapy on General Health Study, June 2014.

2-Anthem, Inc. Productivity Solutions data study and Actuarial validation, 2015. 3-Anthem, Inc. data 2016.



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For a list of Anthem-authorized Chamber member agents, call the Chamber at 740-369-6221 or Click Here

Attention small businesses, new medical plan now available

Through our membership with the Southern Ohio Chamber Alliance, the Chamber is excited to offer a new self-funded medical plan for groups of 2 to 50 employees; the SOCA Benefit Plan. Anthem Blue Cross and Blue Shield will be administering this plan and will provide stop loss coverage. This new plan is a multiple employer welfare arrangement (MEWA) which enables smaller employers to join together to share in the overall claims risk. This new program offers competitive rates, fixed, predictable monthly payments, various plan designs, including four PPO and three HSA options, Anthem's broad Blue Access PPO Network and National RX Formulary, coverage for claims run-out/terminal liability coverage.

To learn more specifics about this new offering contact one of the following Chamber members who are Anthem Elite or Champion Brokers:

> **Creative Financial Insurance Services Agency, Inc.**

Jim Roesch jwroesch@discovercfi.com 740-363-5433 www.discovercfi.com 201 Pennsylvania Avenue, Delaware Preferred Benefits Services Agency, Inc.

Mark Pettitt pettitt@prefben.com 740-363-6028 www.prefben.com 611 South Sandusky Street, Delaware